



NIBIC NEWS

OFFICIAL PUBLICATION OF THE NATIONAL INSTITUTE OF BUSINESS AND INDUSTRIAL CHAPLAINS
February 2008

NIBIC CONFERENCE

June 9-11, 2008 P Houston, Texas

Workplace Chaplaincy: Engaged for 21st Century Collaboration

As we first announced in the fall issue of the NIBIC News, we have been working since last summer to make this event a threshold experience that will help take workplace chaplaincy into the future with renewed vision and effectiveness. The gathering will bring together Chaplains, Pastoral Counselors and our colleagues working in the allied fields of Employee Assistance, Human Resources, Critical Incident Response, Dispute Resolution, Ethics and Compliance, Employment Law, and more, in a round-table workshop conference, to share resources, programs, hopes and creative models of collaboration on behalf of working people

We are excited to have received confirmation from Dr. Lindsay McMillan, Principal Chaplain and Chief Executive of ITIM Australia Ltd., that he will be part of the conference. The format of the conference will be unlike a typical "sit and listen" conference, and will have an interactive, roll up our sleeves roundtable and brainstorming style. You are urged to bring your own program materials and invite colleagues. Poster-board sessions and program demonstrations will be encouraged. So, begin planning now.

We chose to move the date to June rather than the originally targeted dates in April because several other major conferences have been scheduled for the Spring, and the COMISS forum's move to January squeezed peoples' schedules and budgets. Feedback we received also indicated that an early summer date will enable more folks to join. The conference will be hosted by the Worklife Institute, at its Resource Center in the Galleria area of Houston.

The specific location of the sessions will be determined by the number of responses we receive from you and

your colleagues over the next month. So, we are urging you to let us know ASAP of your intent to attend, by emailing us at dedale@worklifeinstitute.com or Greg Edwards at the NIBC website: info@nibic.com.

By the end of March we will be sending you the conference registration brochure. The cost has yet to be determined, but we are working on sponsorships to defray the costs.

Meanwhile, we invite you to forward word to your colleagues, as well as organizations and companies that may provide sponsorships, and let us know so that we can provide an invitation. We look forward to seeing you June 9-11th in Houston



NIBIC History Rodney Brown Remembers

Rodney recalls that in the 1970s, R.G. LeTourneau's son, the president of LeTourneau College, attended a NIBIC meeting. R.G. was knowledgeable about the early history of the first modern-day industrial/business chaplaincy at a site near Hoover Dam. The chaplaincy began in 1931 during the building of the road from Boulder City, Nevada to Hoover Dam by LeTourneau's father's construction company. LeTourneau, Jr. shared much of that history with the NIBIC members.

The senior R.G. LeTourneau provided a model for the role of the "chaplain-counselor" at R.J. Reynolds. In 1936 the first published LeTourneau newsletter for the workers and their families mentioned that the leading issue that workers brought to the chaplain's attention was marital concerns.

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Chaplain Reynolds (no relation to R.J.) flew with company supplies from Los Angeles each Wednesday to the LeTourneau company's landing strip.

Reynolds held a devotion service for the night shift workers at three o'clock, an hour before the start of their shift; he held a service for those coming off the day shift after four o'clock. Then he stayed around for the workers who wanted to speak to him afterwards. They also made time for him to be with the night shift workers the next morning as they came off shift. Then he took the next supply plane back to LA.

Problems at home were exacerbated for the workers by the separation. Chaplain Reynolds sometimes became a message runner and occasionally carried money back to pay the family bills. This schedule continued until the project was completed. Soon afterwards Reynolds became a part-time chaplain at LeTourneau's Stockton, California plant.

When the military draft began in 1940, calls were also made for military chaplains. That was an impetus for R.G. LeTourneau to hire a full-time chaplain at his Peoria, Illinois plant.



Updates from the Journal of Pastoral Care Publications

All members of NIBIC should be receiving the *Journal of Pastoral Care & Counseling*. This is a membership benefit, so please contact the NIBIC office at 713-266-2456 or email to dcdale@worklifeinstitute.com if you are not getting it.

The JCPC is moving forward in its ministry of resourcing pastoral care, counseling and education and has appointed Rabbi Dr. Terry Baord as Associate Managing Editor. The Managing Editor, The Rev. Dr. Orlo Strunk, is in the process of getting feedback to enhance the quality and usefulness of the publication, which is intended to include all fields of pastoral care. The Rev. Dr. Diana Dale, Executive Director of NIBIC, has been asked to join the Editorial Committee of the Journal, and our President, Dr. Tim Bancroft, is our representative on the Board of Managers. We are encouraging NIBIC members to submit articles to the Journal.



NIBIC MEMBER NEWS

P **Carol Hall.** She is working 40+ hours per week as a case manager for a nonprofit, Community Services Clearing House, assessing and meeting the needs of a growing number of people who can't make it. It is an emergency food program with a small amount of money to help with utilities and such. A large part of the program is weekly feeding of 1,700 backpack school children.



NEW NIBIC MEMBERS – Welcome!

P **Ricky Bell.** New Lay Affiliate Member, from Spring, Texas (just north of Houston). Rick is a member of the United Pentecostal Church and a Life in Focus Chaplain, in which he serves as a drug education and anger management implementation instructor. Rick attended the Urshan Graduate School of Theology's Community Chaplaincy training. With the ACTS program and Life in Focus, he works with parolees and officers

P **Joel Greenfield.** New Clinical Member, from St. Paul, MN, endorsed by the United Church of Christ. Joel has a BS in International Trade from Texas Tech and his M.Div. from Andover Newton Theological School, 4 Units of CPE and was in CPE Supervisor-in-Training. Joel currently serves as a health care chaplain which is expanding into ethics, staff support programs and community involvement. Joel will be pursuing NIBIC Certification this year.



Chaplains Association of Ohio

NIBIC has received news from Chaplain Mark English, Communications person for the nearly year-old Chaplains Association of Ohio (CAO). They seek to network with chaplains in all fields within the state of Ohio.

The CAO would like to make email contact with NIBIC chaplains in Ohio to alert them to education opportunities and other news of interest. You may contact Mark English at MEnglish@LutheranHomesSociety.org.



Buddhist Chaplaincy

Tim Bancroft, D.Min., SPHR

Interfaith teacher, Wayne Teasdale, was fond of reminding everyone that the historian, Arnold Toynbee, believed that the encounter between Christianity and Buddhism was one of the remarkable happenings of the twentieth century. In fact, Toynbee said that a thousand years from now historians will wonder what happened with that encounter.

Both chaplains and counselors who embark on the Christian-Buddhist encounter, (others from western culture influenced by Plato and Aristotle as well), will notice that Buddhism poses a diametrically opposite understanding of what it means to be a human being. The western understanding is of a substantive self that matters, while Buddhism offers a core 'no-self' with a public self amidst a changing systemic environment. For those who would like explore that option, there are a number of choices for Western explorers.

1. The Theravada Tradition of Buddhist Psychology.

The Barre Center for Buddhist Studies
Barre, Massachusetts

www.dharma.org

Courses – 5days/\$500 for room and board
Essentials of Buddhist Psychology

Abhidhamma: Classical Buddhist Psychology

2. The Mahayana/Zen Tradition

Correlation with art and environmental
Zen Mountain Monastery, Mt Tremper, NY

www.mro.org

Weekend Retreats – Fri evenings – Sunday afternoon/
\$275 R & B

Topics: Intro Weekends, Morality, Art,
Environmental Issues, Various topics to bridge
east/west cultural divide

3. Buddhist Chaplaincy – Upaya Institute

Buddhist Chaplaincy with Systems Perspective
Upaya Zen Institute

Santa Fe, NM

www.upaya.org

One Year Training Certification Program: \$5000.
Can be ordained a Buddhist priest or get certificate of
Buddhist Chaplaincy Studies. Please see the website
for details.

May everyone enjoy their cross cultural
exploration!



Practical Resources to Help You Manage Grief at Work

The American Hospice Foundation has produced a packet entitled *Grief at Work: Resources for Managers and Employees*, which includes the Grief at Work booklet, manual and PowerPoint slides. The program materials are geared to employees and supervisors, Human Resources, as well as community mental health centers and hospice bereavement coordinators.

Why focus on workplace grief?: When an employee is seriously ill, dies or suffers the loss of a family member, productivity and morale in the workplace can suffer dramatically, and the cost to employers can be high. As reported in the Wall Street Journal, the cost of grief in America's workplace totals about \$75 billion a year.

Colleagues and managers want to help but know the work must still get done. Education on the topic along with grief-friendly policies can enable managers and employees to understand the normal reactions associated with grief and communicate more effectively, resulting in enhanced workplace performance.

For more information:

ahf@americanhospice.org, www.americanhospice.org
or call 202-223-0204



NIBIC DUES RENEWAL TIME!!!

See form on page 5. Please fill out with directory information updates, and send in with your dues. This year, in addition to underwriting the newsletter, directory, JPCC, and NIBIC information hotline, you will make the conference possible.

Certified Clinical Members will receive their renewal forms by email.

CPSP 2008 Plenary

The College of Pastoral Supervision and Psychotherapy (CPSP) is holding its annual gathering March 30 – April 2, in North Little Rock, Arkansas. The program begins Sunday afternoon with preconference workshops and closes after lunch Wednesday. Go to www.Cpsp.org for details and registration form.

The Little Rock chapter of CPSP is hosting the event, to be held at the Wyndam Riverfront Little Rock, on the banks of the Arkansas River, one mile north of the Little Rock business district and seven miles from the airport (free shuttle service to Little rock Regional Airport.) NIBIC has been a long-time supporter of CPSP and we have collaborated on a variety of projects and served on boards together. We encourage NIBIC members to attend the CPSP conference and in turn have invited CPSP to participate in our conference in June.

Training at Worklife Institute Houston, Texas

Family Mediation Training (30 hours)
P March 12-15, 2008

Professional Mediation Training (40 hours)
P April 17-19, 24-26, 2008

Workplace Conflict Management Programs (24 hours)
P May 15-17, 2008

Contact Worklife Institute at
713-266-2456
for information and brochures
www.worklifeinstitute.com

The Seminary Consortium for Urban Pastoral Education
**2008 Congress on Urban Ministry:
*Advancing God's Reign in Our Cities***
April 15-18, 2008

Themes:

Creating Redemptive Communities, Prophetic Imagination, Restorative Justice

Location:

Fourth Presbyterian Church
126 E, Chestnut Street, Chicago, IL 60611

For more information:

(312) 726-1200 www.scupe.com

NIBIC contact information: www.nibic.com
713-266-2456 • Fax: 713-266-0845
1900 Saint James Place, Suite 880

Houston, TX 77056

NIBIC 2008 MEMBERSHIP DUES & DIRECTORY UPDATE

(Dues are due in January of each year. Please print clearly or type)

NAME: _____
(As you wish it to appear in the Directory)

Mailing Address: _____

Ministry Position: _____

Ministry Organization: _____

Telephones: Work: (____) _____ Home: (____) _____
Cell: (____) _____ Fax: (____) _____

E-Mail: _____

Web: _____

Chaplaincy Endorsing Faith Body: _____
(Please attach copy of current endorsement verification)

Membership Category in NIBIC (and dues owed):

Certified: _____ (\$85)	Associate: _____ (\$60)	Organizational: _____ (\$100)
Clinical: _____ (\$85)	Lay Affiliate: _____ (\$50)	Retired Member: _____ (\$50)
Professional: _____ (\$85)	Student: _____ (\$30)	

Please make check payable to NIBIC and mail with this page to:

NIBIC - The Worklife Institute
1900 St. James Place, Suite 880
Houston, TX 77056

Annual NIBIC Membership Meeting: **June 9-11, 2008:** Are you coming, and what materials will you be bringing?

NEWS FOR THE NEWSLETTER THAT YOU WOULD LIKE TO SHARE: (Current activities, interests, conferences, training you recommend, ideas and opinions, etc.)